DATE AND PLACE OF MEETING

On March 14, 2019, the Louisiana State Board of Practical Nurse Examiners met at 131 Airline Drive, Suite 301, Metairie, LA

70001.

CALL TO ORDER

The meeting was called to order on March 14, 2019, at 2:01 p.m., with Myra Collins, Chairwoman presiding.

ROLL CALL

MEMBERS	
Myra Collins, LPN Chairwoman of the Board	Present
Roberta Connelley, RN	Present
Janie Cypret, LPN	Present
Gwendolyn Dunn, LPN	Present
Paul Fuselier, MD	Present
Barbara Gibbs, RN	Present
Christopher Mallett, LPN	Present
Candace Melancon, LPN Secretary/Treasurer of the Board	Present
Andrew Morson, MD	Absent
Albertha Prince, LPN	Present
Mohammad Suleman, MD	Absent

STAFF/LEGAL COUNSEL PRESENT

STAFF	
Lynn Ansardi	Present
Denise Klein	Present
Tammy Labit	Present
Kristen Hill	Present
John Becknell	Present

DECLARATION OF QUORUM

The Chair declared that a quorum was present.

MOTION TO ENTER EXECUTIVE SESSION

Roberta Connelley moved that the board convene in executive session to discuss report on litigation; and consideration of report of hearing officer related to cases before the board for disciplinary action against licensees and/or applicants for licensure.

SECOND: Melancon A roll call vote was taken.

YEAS: Collins, Connelley, Cypret, Dunn, Fuselier, Gibbs.

Mallett, Melancon, Prince

NAYS: 0

ABSTENTIONS: 0

The motion passed and the board went into executive session at

2:03 p.m.

MOTION TO EXIT EXECUTIVE SESSION

Candace Melancon moved that the board exit executive session.

SECOND: Cypret

A roll call vote was taken.

YEAS: Collins, Connelley, Cypret, Dunn, Fuselier, Gibbs,

Mallett, Melancon, Prince

NAYS: 0

ABSTENTIONS: 0

The motion passed and the board came out of executive session at

4:04 p.m.

RECESS

The meeting recessed at approximately 4:05 p.m.

DATE AND PLACE OF MEETING

On March 15, 2019, the Louisiana State Board of Practical Nurse Examiners met at the Jefferson Parish East Bank Library, 4747 West Napoleon Avenue, Metairie, Louisiana, 70002.

CALL TO ORDER

The meeting was called to order on March 15, 2019, at <u>10:00</u> <u>a.m.</u>, with Myra Collins, Chairwoman presiding.

ROLL CALL

MEMBERS	
Myra Collins, LPN Chairwoman of the Board	Present
Roberta Connelley, RN	Present
Janie Cypret, LPN	Present
Gwendolyn Dunn, LPN	Present
Paul Fusleier, MD	Present
Barbara Gibbs, RN	Absent
Christopher Mallett, LPN	Present
Candace Melancon, LPN Secretary/Treasurer of the Board	Present
Andrew Morson, MD	Absent
Albertha Prince, LPN	Present
Mohammad Suleman, MD	Absent

STAFF/LEGAL COUNSEL PRESENT

STAFF	
Lynn Ansardi	Present
Denise Klein	Present
Tammy Labit	Present
Kerri Palmer	Present
Kristen Hill	Present
Johnette Kay	Present
Janette Patterson	Present
John Becknell	Present

DECLARATION OF QUORUM

The Chair declared that a quorum was present.

WELCOME

Roberta Connelley welcomed the audience.

MOTION TO ADOPT MINUTES OF NOVEMBER 1 AND 2, 2018 BOARD MEETING <u>Dr. Fuselier</u> moved that the minutes of the board meeting of November 1 and 2, 2018, be adopted as printed in the book of

reports.

SECOND: Melancon

YEAS: 8 NAYS: 0

ABSTENTIONS: 0 The motion passed.

MOTIONS RELATED TO DISCIPLINE

Gwendolyn Dunn moved that in the case of (Michael Bertrand)

License #20130793, the board adopt the hearing officer's findings of fact and conclusions of law without exception and that the respondent's practical nursing license be revoked with stipulations as written in the findings.

SECOND: Cypret

YEAS: 6 NAYS: 0

ABSTENTIONS: Collins, Melancon

The motion passed.

Candace Melancon moved that in the case of (Brandice Bolden) **S.S. ending with 2111**, the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the applicant for licensure be allowed to take the NCLEX-PN after complying with the stipulations as written in the findings, and upon successfully completing said stipulations, the respondent may then be made eligible to take the NCLEX-PN, upon passing, be issued a practical nursing license on probation for no less than one (1) year with the stipulations as written in the findings.

SECOND: Mallett

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

<u>Candace Melancon</u> moved that that in the case of (Dawn Booker) <u>License #251037</u>, the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the respondent's practical nursing license be suspended with the stipulations as written in the findings. Upon completion of the suspension stipulations, license will be probated for no less than two (2) years with the stipulations as written in the findings.

SECOND: Mallett

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

The motion passed.

Albertha Prince moved that in the case of (Courtney Griffith) License #20160183, the board adopt the hearing officer's findings of fact and conclusions of law without exception and that the respondent's practical nursing license in the state of Louisiana be revoked with stipulations as written in the findings.

SECOND: Connelley

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

The motion passed.

Gwendolyn Dunn moved that in the case of (Breianna Hall) <u>S.S.</u> ending with 9193, the board adopt the hearing officer's findings of fact and conclusions of law without exception and that the respondent be denied licensure in the state of Louisiana with stipulations as written in the findings.

SECOND: Cypret

YEAS: 6 NAYS: 0

ABSTENTIONS: Collins, Melancon

Roberta Connelley moved that in the case of (Halle Harris)

License #20150698, the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the respondent's practical nursing license be probated for no less than two (2) years with the stipulations as written in the findings.

SECOND: Prince

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

The motion passed.

Christopher Mallett moved that in the case of (Dianne Johnson) License #20100076, the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the respondent's practical nursing license be probated for no less than two (2) years with the stipulations as written in the findings.

SECOND: Melancon

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

The motion passed.

Janie Cypret moved that in the case of (Lorraine Johnson) License #251029, the board adopt the hearing officer's findings of fact conclusions of law without exception and that the respondent be probated for no less than six (6) months with stipulations as written in the findings.

SECOND: Dunn

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

Gwendolyn Dunn moved that in the case of (Veronica Knight) <u>S.S. ending with 8144</u>, the board adopt the hearing officer's findings of fact and conclusions of law without exception and that the respondent be denied licensure in the state of Louisiana with stipulations as written in the findings.

SECOND: Cypret

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

The motion passed.

<u>Janie Cypret</u> moved that in the case of (Branson LaBauve) <u>License</u> #20160570, the board adopt the hearing officer's findings of fact and conclusions of law without exception and that the respondent's practical nursing license in the state of Louisiana be revoked with stipulations as written in the findings.

SECOND: Dunn

YEAS: 6 NAYS: 0

ABSTENTIONS: Collins, Melancon

The motion passed.

Albertha Prince moved that in the case of (Bonita Odom) <u>License</u> #230046, the board adopt the hearing officer's findings of fact and conclusions of law without exception and that the respondent's practical nursing license be revoked with stipulations as written in the findings.

SECOND: Connelley

YEAS: 6 NAYS: 0

ABSTENTIONS: Collins, Melancon

<u>Candace Melancon</u> moved that that in the case of (Casandra Pace), <u>S.S. ending with 7803</u> the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the applicant, be allowed to take the NCLEX-PN, and upon successfully passing, be issued a practical nursing license and be immediately issued a letter of reprimand with stipulations as written in the findings.

SECOND: Mallett

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

The motion passed.

<u>Christopher Mallett</u> moved that in the case of (Arrginola Robinson) <u>License #220539</u>, the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the respondent's practical nursing license be suspended with the stipulations as written in the findings. Upon completion of the suspension stipulations, license will be probated for no less than two (2) years with the stipulations as written in the findings.

SECOND: Connelley

YEAS: 6 NAYS: 0

ABSTENTIONS: Collins, Melancon

The motion passed.

Roberta Connelley moved that in the case of (Angelique Rothschild) License #930875, the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the respondent's practical nursing license be suspended for no less than one (1) year with the stipulations as written in the findings. Upon completion of the suspension stipulations, license will be probated for no less than two (2) years with the stipulations as written in the findings.

SECOND: Prince

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

Roberta Connelley move that in the case of (Sheniquia Sharp) <u>S.S. ending with 9481</u> the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the applicant be allowed to take the NCLEX-PN, and upon successfully passing, be issued a practical nursing license on probation for no less than one (1) year with the stipulations as written in the findings.

SECOND: Prince

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

The motion passed.

Albertha Prince moved that in the case of (Keri Sievert) <u>License</u> #20120847, the board adopt the hearing officer's findings of fact and conclusions of law without exception and that the respondent's practical nursing license in the state of Louisiana be revoked with stipulations as written in the findings.

SECOND: Connelley

YEAS: 6 NAYS: 0

ABSTENTIONS: Collins, Melancon

The motion passed.

Christopher Mallett moved that that in the case of (Tara Thorne), S.S. ending with 2508 the board adopt the hearing officer's findings of fact and conclusions of law without exception, and that the applicant be allowed to take the NCLEX-PN, and upon successfully passing, be issued a practical nursing license on probation for no less than three (3) years with the stipulations as written in the findings.

SECOND: Melancon

YEAS: 7 NAYS: 0

ABSTENTIONS: Collins

Janie Cypret moved that in the case of (Tammy Uherek) <u>License</u> #20121142, the board adopt the hearing officer's findings of fact and conclusions of law without exception and that the respondent be issued a letter of reprimand with stipulations as written in the findings.

SECOND: Dunn

YEAS: 6 NAYS: 0

ABSTENTIONS: Collins, Melancon

The motion passed.

<u>Roberta Connelley</u> moved that the following consent agreements be accepted by the board without exception:

License #840011	Angolo Annold
Last four digits S.S. #2674	Angela Arnold
License #811472	Andrea Auguillard Veronica Boudreaux
License #250634	
	Jennifer Clark
License #270617	Kayla Credeur
License #260859	Anitra Damon
License #910585	Wanda DeRouen
License #990160	Juanita Dore
License #230850	Lora Edmonds
License #260002	Patricia Frizzell
License #20110767	Clinton Germany
License #990213	Domina Hayes
License #20110345	Tisha Henry
License #290068	Megan Hutto
Last four digits S.S. #7667	Kimberly Johnson
License #20160364	Marcia Jordan
Last four digits S.S. #5143	Clarese Joyce
License #20170673	Randa Kelly
Last four digits S.S. #7761	Melanie Knox
License #271008	Melanie Lively
Last four digits S.S. #3313	Regella Manuel
License #20110235	Marquisha Martin
License #930264	Suzanne May
License #230114	Brittany Meadows
License #20130758	Ashley Neville
License #280037	Lisa Pierre
License #950671	Lisa Richoux
License #200667	Jeanne Roberts
License #980228	Priscilla Robinson

Last four digits S.S. #1608	Kimberly Sanchez
License #20160879	Angela Semien
License #20160862	Cynthia West
License #810255	Francesca White
Last four digits S.S. #9256	Melneisha Williams

SECOND: Prince

YEAS: 8 NAYS: 0

ABSTENTIONS: 0 The motion passed.

REPORT OF THE ASSOCIATE EXECUTIVE DIRECTOR

SUMMARY REPORTS Denise Klein presented the summary report from the compliance department of new reports received and action taken from 10/16/2018 - 2/15/2019.

No action was needed or taken on these matters.

REPORT OF THE EDUCATION DEPARTMENT

PN PROGRAMS STATUS Johnette Kay presented a summary status of all practical nursing programs, reporting on current cohorts, enrollment numbers, graduating classes, and the number of students that have successfully completed the program from each campus.

Ms. Kay also reported that programs are experiencing difficulty finding qualified faculty. This matter will be looked at to ensure the integrity and success of our practical nursing programs.

No action was needed or taken.

FULL ACCREDITATION WITH STIPULATIONS

Johnette Kay reported that Florida Parishes Campus, NTCC, is currently on full accreditation with the following stipulations:

 Florida Parishes Campus, NTCC will not be allowed to admit an additional cohort until their August 2017 AM cohort; graduating December 2019, yields a first time pass rate of 80% or higher.

No action was needed or taken.

PROGRAM(S) ON PROVISIONAL ACCREDITATION Programs on provisional accreditation include the following:

- 1. Infinity College, Lafayette, LA (Yielded a 65% pass rate while on initial accreditation.)
 STATUS: Anticipated completion date of second cohort is May 2019. Program is prohibited from admitting a third cohort until board directive is determined per LAC. Their correction plan has been received and reviewed favorable by LSBPNE staff. A site visit will be conducted next month at their campus.
- 2. Westside Campus, BRCC (Two graduating classes with 30% & 50% pass rates.)
 STATUS: Pursuant to LAC 46:XLVII, Subpart 1, §1305.E.1, full accreditation rescinded and provisional accreditation granted with the following stipulations:
 - Westside Campus, BRCC, will not be allowed to admit an additional cohort until the first time NCLEX-PN pass rate for their August 2017 AM cohort; completed December 2018, can be determined.
- 3. West Monroe Campus, LDCC (Repeated noncompliance with LSBPNE rules & regulations regarding student admissions and withdrawal processes.)
 STAUS: Correction plan received & reviewed favorably by LSBPNE staff. A meeting with PN the program coordinator was conducted on 2/8/2019 at the campus site.

PROGRAM CLOSURE(S)

Dryades YMCA School of Commerce, New Orleans, LA

Dryades YMCA School of Commerce has appealed the decision of the board to close their program. The administration has asked to be placed on the agenda for the next scheduled board meeting in July so that they can have additional time to prepare their presentation and discuss this matter with the board.

NEW PROGRAM REQUEST(S)

Blue Cliff College, Metairie, LA (phase II pending) STATUS: Phase I approval granted per board vote on 4/22/2018. PN program coordinator will submit Phase II requirements for review prior to the next scheduled board meeting in July.

PROGRAM(S) CITED FOR NON-COMPLIANCE WITH BOARD RULES

At the time of the printing of the book of reports, the following programs had been cited for non-compliance with board rules:

- Delta College of Arts & Technology, Baton Rouge, LA (NCLEX-PN Pass rate)
- 2. Delgado Community College, Sidney Collier (NCLEX-PN Pass rate)
- 3. Sullivan Campus, NTCC (NCLEX-PN Pass rate)
- 4. Lamar Salter Campus, CLTCC (NCLEX-PN Pass rate)
- 5. Reserve Campus, RPCC (NCLEX-PN Pass rate)
- 6. Young Memorial Campus, SLCC (NCLEX-PN Pass rate)
- 7. Shreveport Campus, NWLTC (NCLEX-PN Pass rate)

REPORT OF THE EXECUTIVE DIRECTOR

BUDGET FY 2019

Lynn Ansardi presented the actual operating budget for fiscal year 2019 as of 12/31/2018.

No action was needed or taken.

DATA OF ACTIVE LPNS BY PARISH

Lynn Ansardi presented the data showing the total number of active LPNs by parish for the end of the 2019 renewal season as of 02/13/2019.

No action was needed or taken.

NURSE LICENSURE COMPACT

Lynn Ansardi reported that effective July 1, 2019, Licensed Practical Nurses who hold a Louisiana license, which is active and unencumbered, and meet ALL of the 11 requirements are eligible to apply for multistate licensure. Once the board grants the multistate license, the nurse can then engage in nursing practice in any of the Nurse Licensure Compact states without having to obtain additional licenses.

Not all nurses will be eligible for a multistate license. In order to be eligible the nurse must first meet *all* NLC requirements and must live in and declare Louisiana as their primary state of residence.

Once it has been determined that a nurse meets all of the uniform licensure requirements (ULR), they must then submit a Multistate Conversion Application.

No action was needed or taken on this matter.

NURSING SUPPLY AND DEMAND COUNCIL

Lynn Ansardi reported the last meeting was held in February of 2019. Louisiana State Nursing Association (LSNA) will have their annual nursing day in April at the state capitol.

Additionally, at this meeting the annual report was presented and discussion of key findings from the report were: 66% of qualified applicants to the PN program were admitted compared to 60% in 2015 & 2016; the primary reason for students withdrawal is academic performance; there was an 8% decrease in 2016 & 2017 of graduates from a PN program; in Louisiana, passage rates for first time candidates were 84.3% compared to the average in the U.S. which was 83.7%, keeping Louisiana above the national average.

No action was needed or taken on this matter.

CONVERSION FEE ASSOCIATED WITH MULTI-STATE LICENSE

Lynn Ansardi reported when a Multistate Conversion application is submitted, there will be a one-time fee of \$50 for a license to be converted from a single state license to a multistate license.

Albertha Prince moved that the Louisiana State Board of Practical Nurse Examiners allow a fee of \$50 associated with evaluating credits for applicants to convert a Louisiana single state license to a multistate license.

SECOND: Cypret

YEAS: 8 NAYS: 0

ABSTENTIONS: 0 The motion passed.

APPROVAL OF DELEGATES TO ATTEND NCSBN

Janie Cypret moved that the Louisiana State Board of Practical Nurse Examiners approve board staff and any interested board members to attend the NCSBN annual meeting.

SECOND: Collins

YEAS: 8 NAYS: 0

ABSTENTIONS: 0 The motion passed.

LOUISIANA BOARD OF ETHICS DISCLOSURE STATEMENTS Lynn Ansardi presented and discussed required information needed and deadlines for turning in Personal Financial Disclosure Statements (Tier 2.1) with all board members.

<u>Candace Melancon</u> moved that all board members received a copy and were presented with the required information needed and deadlines for turning in Personal Financial Disclosure Statements (Tier 2.1).

SECOND: Collins

YEAS: 8 NAYS: 0

ABSTENTIONS: 0 The motion passed.

CIVIL SERVICE ETHICS AND SEXUAL HARASSMENT TRAINING Lynn Ansardi reported to all board members that the civil service training concerning ethics and sexual harassment must be completed every calendar year.

<u>Candace Melancon</u> moved that all board members were presented with the requirements for completion of civil service training concerning ethics and sexual harassment.

SECOND: Collins

YEAS: 8 NAYS: 0

ABSTENTIONS: 0 The motion passed.

DEFENSIVE DRIVING COURSE

Lynn Ansardi presented the driver authorization form and the required civil service defensive driving training requirements to all board members.

<u>Christopher Mallett</u> moved that all board members were presented with the requirements for completion of the defensive driving course.

SECOND: Melancon

YEAS: 8 NAYS: 0

ABSTENTIONS: 0 The motion passed.

LPNs RECEIVING DIRECTION FROM PHYSICIAN ASSISTANTS Candace Melancon requested that the board discuss the possibility of LPNs receiving direction from Physician Assistants due to the growing field of advanced practice practitioners.

Since this would require a statute change, the board asked Ms. Melancon to gather additional information; including scope of practice for physician assistants, certified nurse midwives, and any additional advanced practice practitioners, to bring back to the board at their next scheduled meeting for further discussion.

No action was needed or taken.

UNFINISHED BUSINESS There was no unfinished business that required discussion.

FUTURE MEETING DATES

The proposed board meeting dates for the next board meeting are July 18 and 19, 2019. Board staff has secured the Jefferson Parish

East Bank Library for July 19, 2019.

No action was needed or taken on this matter.

NEW BUSINESS

There was no new business that required discussion.

PUBLIC COMMENT

There was no public comment.

MOTION TO ADJOURN Christopher Mallett moved that the meeting be adjourned.

SECOND: Melancon

YEAS: 8 NAYS: 0

ABSTENTIONS: 0

The motion passed, and the meeting adjourned at 11:17 a.m.

Mr. Collins, LPN

Myron Collins, LPN, Chairwoman